

Ministry Description
Youth Pastor
Seymour Heights Christian Church
Seymour, TN 37865
Full-time Salaried Position

Reports to: Lead Pastor with oversight from the Elders

Primary Function: The Youth Pastor develops strategies and programs that facilitate spiritual development in middle school and high school youth. He should strive to accomplish this through personal teaching and example, as well as through making the best use of contemporary high quality resources. As a minister of the gospel, he should follow the instruction Paul gives to Timothy in his first letter: *“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity.”* 1 Timothy 4:12 NIV

Specific Responsibilities and Expectations:

1. Spiritual Development

- A. Build relationships with youth and their families.
- B. Work with a youth ministry advisory team(s) to help provide input and direction for youth activities.
- C. Develop and implement strategies and curriculum that covers entire Bible for encouraging spiritual growth, maturity and outreach among youth involved at SHCC.
 - **Evangelism:** Develop and implement strategies for reaching out to youth and their families within the community.
 - **Nurturing:** Encourage growth through study of God’s word, prayer, service and worship experiences, etc.
 - **Fellowship:** Plan and pursue activities that will promote fellowship, fun and interaction in a thoroughly Christian atmosphere.
- D. Staff and oversee existing youth programs, modifying or discontinuing them as needed.
- E. Develop, staff and oversee special events and programming for youth.
- F. Recruit, train, and encourage sponsors, teachers, interns, etc. who have a heart for and willingness to minister with youth.
- G. Attend church services, church-wide events and social functions on a regular basis to build relationships with whole church family.
- H. Other duties as assigned by the Lead Pastor/Elders.

2. Administration:

- A. Maximize safety of youth and minimize liability of SHCC through the development and implementation of formal child worker applications, background checks, policies and procedures.

- B. Attend relevant church business meetings, staff meetings, etc. and coordinate activities with lead pastor, staff and other ministry teams.
 - C. Develop and promote acceptable fund raising activities to help offset cost of youth events, to encourage responsibility, and to bolster an appreciation of financial resources among youth.
 - D. Prepare and oversee an annual budget for the Youth Ministry area.
 - E. Communicate regularly and clearly with youth, parents and youth workers by using, but not limited to, the church publications and website.
3. Pastoral Care and Shepherding:
- A. Be available as a resource to families and individuals as needed for counseling, discipline, parenting issues, etc.
 - B. Assist with hospital visits, home communion, etc.

Education/Experience/Skill Preferences:

- Minimum 3 years experience ministering to youth preferred
- Proven track record of youth ministry growth
- College education in a related field preferred
- Thorough understanding of the Bible and ability to relate it to youth culture
- Strong written and verbal communication skills
- Able to administer multiple tasks in a team environment
- Working knowledge of computer and presentation software

Personality/Attitude Requirements:

- Personal values consistent with Christ's mission; an immersed believer
- Passionate about building relationships with youth and families
- Flexibility in scheduling and assignments
- Balance work responsibilities and family life
- Able to tolerate high levels of stress
- Develop and maintain accountability relationship(s)
- Uses good judgment
- Mature, positive attitude
- Able to interact comfortably one on one with guests, youth, and their families
- Comfortable speaking to small and large groups
- A passion to work with youth